

Reset Form

**CONFLICT OF INTEREST REPORTING STATEMENT
DS 6016 (Rev. 08/2013)**

The duties and responsibilities of your position with the regional center require you to file this Conflict of Interest Reporting Statement. The purpose of this statement is to assist you, the regional center and the Department of Developmental Services (DDS) to identify any relationships, positions or circumstances involving you which may create a conflict of interest between your regional center duties and obligations, and any other financial interests and/or relationships that you may have. In order to be comprehensive, this reporting statement requires you to provide information with respect to your financial interests.

A "conflict of interest" generally exists if you have one or more personal, business, or financial interests, or relationships that would cause a reasonable person with knowledge of the relevant facts to question your impartiality with respect to your regional center duties. The specific circumstances and relationships which create a conflict of interest are set forth in the California Code of Regulations, title 17, sections 54500 through 54530. You should review these provisions to understand the specific financial interests and relationships that can create a conflict of interest.

Please answer the following questions to the best of your knowledge. If you find a question requires further explanation and/or there is not enough space to thoroughly answer the question, please attach as many additional sheets as necessary, and refer to the question number next to your answer. If the regional center identifies a conflict involving you, it will be required to prepare a conflict resolution plan. Some relevant definitions have been provided in the footnotes to assist you in responding to this statement.

You are required to file this Reporting Statement within 30 days of beginning your employment with the regional center or from the date that you are appointed to the regional center board or advisory committee board. You are then required to file an annual Reporting Statement by August 1st of every year while you remain employed with the regional center or while you are a member of the regional center board or advisory committee board. You must also file a Reporting Statement within 30 days of any change in your status that could result in a conflict of interest. Circumstances that can constitute a change in your status that can require you to file an updated Reporting Statement are described below in footnote one.

A. INFORMATION OF REPORTING INDIVIDUAL

Name: Dexter Henderson Regional Center: Sclarc

Regional Center Position/Title: Governing Board Member Executive Director
 Vendor Advisory Committee sitting on Board Employee
 Contractor Agent Consultant

Reporting Status: Annual New Appointment (date): _____
 Change of Status¹

If a change in status, date and circumstance of change in status:

This is a modification pursuant to a request from DDS relating to questions 2,3,6,8,9 and 10.

1. Please list your job title and describe your job duties at the regional center.

Executive Director of SCLARC. Serves as CEO of Agency.

¹ Change of status includes a previously unreported activity that should have been reported, change in the circumstance of a previously reported activity, change in financial interest, familial relationship, legal commitment, change in regional center position or duties, change in regional center, or change to outside position or duties. See California Code of Regulations, title 17, sections 54531(d) and 54532(d).

<input type="checkbox"/>	Governing Board Member
<input type="checkbox"/>	Vendor Advisory on Board
<input checked="" type="checkbox"/>	Executive Director
<input type="checkbox"/>	Employee/Other

2. Do you or a family member² work for any entity or organization that is a regional center provider or contractor? yes no -- If yes, provide the name of the entity or organization and describe what services it provides for the regional center or regional center consumers. If the provider or contractor is a state or local governmental entity, provide the specific name of the state or local governmental entity and describe your job duties at the state or local governmental entity.

My daughter Hillary Henderson is employed by friends of SCLARC. Friends of SCLARC has a subsidiary called CID II. Hillary Henderson is the Director of Operations for Fos/CID. Hillary Henderson reports to friends of SCLARC Board President Terrence Payne. As Director of SCLARC, I have no contractual negotiations or interactions regarding day-to-day operations with Hillary Henderson. SCLARC's CFO is the primary Liaison with Fos/CID.

3. Do you or a family member own or hold a position³ in an entity or organization that is a regional center provider or contractor? yes no -- If yes, provide the name of the entity or organization, describe what services it provides for the regional center or regional center consumers, and describe your or your family member's financial interest.

Hillary Henderson is employed by Friends of SCLARC and reports to its Board President. FOS and its subsidiary CID owns and operates SCLARC's office complex. The position oversees the day-to-day activities of all Community Impact Development's real estate projects. Friends of SCLARC staff and Property Management vendors including Building Engineers, Property Managers, Maintenance Technicians, Security Guards, Custodians, and Parking Attendants.

4. Are you a regional center advisory committee board member? yes no -- If yes, are you a member of the governing board or owner or employee of an entity or organization that provides services to the regional center or regional center consumers? yes no -- If yes, provide the name of the entity or organization and describe what services it provides for the regional center or regional center consumers.

5. If you are a regional center advisory committee board member and answered yes to all the questions in Question 4 above, do any of the following apply to you: (a) are you an officer of the regional center board; (b) do you vote on purchasing services from a regional center provider; or (c) do you vote on matters where you might have a financial interest? yes no -- If yes, please explain.

² Family member includes your spouse, domestic partner, parents, stepparents, grandparents, siblings, stepsiblings, children, stepchildren, grandchildren, parent-in-laws, brother-in-laws, sister-in-laws, son-in-laws and daughter-in-laws. See California Code of Regulations, title 17, sections 54505(f).

³ For purposes of this question, hold a position generally means that you or a family member is a director, officer, owner, partner, employee, or shareholder of an entity or organization that is a regional center provider or contractor. For a specific description of positions that create a conflict of interest in a regional center provider or contractor see the California Code of Regulations, title 17, sections 54520 and 54526.

- Governing Board Member
- Vendor Advisory on Board
- Executive Director
- Employee/Other

6. Do any of the decisions you make when performing your job duties with the regional center have the potential to financially benefit you or a family member⁴? [Note: Governing board members do not have to answer "yes" to this question if the financial benefit would be available to regional center consumers or their families generally].
- yes no -- If yes, please explain.

As the Executive director of SCLARC I sign all contracts under \$250,000. The Board of Directors approves all business contracts over \$250,000 and all real estate agreements. I am not involved in any contractual activities with Fos/CID.

7. Are you responsible for negotiating, making,⁵ executing or approving contracts on behalf of the regional center? yes no -- If yes, please explain.

I approve all Regional Center contracts on behalf of the Regional Center. However, since 2015 I have not reviewed or been involved in any contract negotiations involving FOS or CID.

8. Do you have a financial interest in any contract⁶ with the regional center? yes no -- If yes, did you negotiate, make, execute or approve the contract on behalf of the regional center? yes no -- If yes, please explain.

I don't have any financial interest in any contract connected to The Regional Center. However, my daughter works with CID as Director of Operations. SCLARC does have a 30-year lease agreement with FOS/CID Board of Directors. SCLARC prior and current CFO's have acted as a Liaison with CID for matters relating to or impacting SCLARC operations. The Fos president serves as the primary interface with any CID contract with SCLARC. Any CID contracts exceeding \$250,000 must be approved by SCLARC Board of Directors.

9. Do any of your family members have a financial interest in any contract with the regional center? yes no
If yes, did you negotiate, make, execute or approve the contract on behalf of the regional center? yes no
If yes, please explain.

I don't have any financial interest in any contract connected to The Regional Center. However, my daughter works with CID as Director of Operations. SCLARC does have a 30-year lease agreement with FOS/CID Board of Directors. SCLARC prior and current CFO's have acted as Liaison with CID for matters relating to or impacting SCLARC operations.

⁴ Generally, a decision can financially benefit you or a family member if the decision can either directly or indirectly cause you or a family member to receive a financial gain or avoid a financial loss. For a specific description of the types of decisions that can result in a financial benefit to you or a family member see the California Code of Regulations, title 17, sections 54522 and 54527.

⁵ California Code of Regulations, title 17, sections 54523(b)(2) and 54528(b)(2) describes the types of conduct which constitute involvement in the making of a contract.

⁶ For purposes of questions 8 and 9, a financial interest in a contract generally means any direct or indirect interest in a contract that can cause you or a family member to receive any sort of financial gain or avoid any sort of financial loss irrespective of the dollar amount. California Code of Regulations, title 17, sections 54523 and 54528 define when financial interests in a contract will occur.

<input type="checkbox"/>	Governing Board Member
<input type="checkbox"/>	Vendor Advisory on Board
<input checked="" type="checkbox"/>	Executive Director
<input type="checkbox"/>	Employee/Other

10. Do you evaluate employment applications or contract bids that are submitted by your family member(s)?
 yes no -- If yes, please explain.

I do not evaluate any employment applications or contract bids relating to CID. CID is a separate organization, that has the capacity to accomplish these tasks without me or The Regional Center. The Director of Community Services independently reviews contract bids involving CID without involvement or approval from me.

11. Your job duties require you to act in the best interests of the regional center and regional center consumers. Do you have any circumstances or other financial interests not already discussed above that would prevent you from acting in the best interests of the regional center or its consumers? yes no -- If yes, please explain.

B. ATTESTATION

I, Dexter Henderson (print name) HEREBY CONFIRM that I have read and understand the regional center's Conflict of Interest Policy and that my responses to the questions in this Conflict of Interest Reporting Statement are complete, true, and correct to the best of my information and belief. I agree that if I become aware of any information that might indicate that this statement is not accurate or that I have not complied with the regional center's Conflict of Interest Policy or the applicable conflict of interest laws, I will notify the regional center's designated individual immediately. I understand that knowingly providing false information on this Conflict of Interest Reporting Statement shall subject me to a civil penalty in an amount up to fifty thousand dollars (\$50,000) pursuant to Welfare and Institutions Code section 4626.

Signature  Date 10/31/23

INTERNAL USE ONLY

Date this Statement was received by Reviewer: 

The reporting individual does does not have a present potential conflict of interest

Signature of Designated Reviewer  Date Review Completed 10/31/23



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for persons with developmental disabilities, inc.

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To: Dexter A. Henderson, Executive Director
From: Karmell J. Walker, Director of Human Resources
Subject: Conflict of Interest Reporting Statement Action Plan
Date: November 28, 2023
Cc: Dexter A. Henderson, Executive Director

Pursuant to your conflict of interest reporting statement, you stated that your daughter, Hillary Henderson, works for SCLARC's landlord, CID II, which is a subsidiary of Friends of SCLARC. Hillary Henderson reports to Friends of SCLARC Board President.

South Central Los Angeles Regional Center (SCLARC) will grant a waiver exception under the following conditions.

- Hillary Henderson is the representative of building SCLARC rents. SCLARC's CFO negotiates the rental agreement in conjunction with SCLARC board, SCLARC board approves the agreement there after. It should be noted that the rental agreement is a 30-year agreement and negotiation is not likely needed for another two decades.

I have read and understand the terms and conditions of the conflict of interest Reporting Plan: I agree to abide by the waiver exception outlined in the agreement. I understand that any violation of the waiver agreement may result in the waiver agreement being terminated. I understand that my continued employment with South Central Los Angeles Regional Center could lead to suspension or termination if I violate the terms and conditions of the waiver agreement.

Employee Signature:  Date: 10-31-23

Human Resources Director:  Date: _____

OUR COMMITMENT:

"To educate, empower and advocate."